

DIOCESE OF KOOTENAY

	This item	Replaces
File:	5.6.15	5.6.15
Date:	Sept 2022	Mar 2015

Origin: Diocesan Council
Status: Policy
Distribution: All Parishes
Subject: Maternal/Paternal Leave

A: Every person, clergy or lay, licensed to a paid position for which E.I must be paid, shall be eligible for maternity and/or paternal leave according to the law of the Province of British Columbia.

B: The parish shall provide additional income so that the person's E.I benefit, plus the additional benefit, equal 80% of salary.

C: The parish shall provide the cost of interim staff support.

D: This policy will be a pattern for the treatment of other paid employees of the diocese and parishes.

E: Where a rectory is provided, the clergy taking leave may at their option remain in the rectory.